

Compliance Cheat Sheets

Apparel Industry

2024



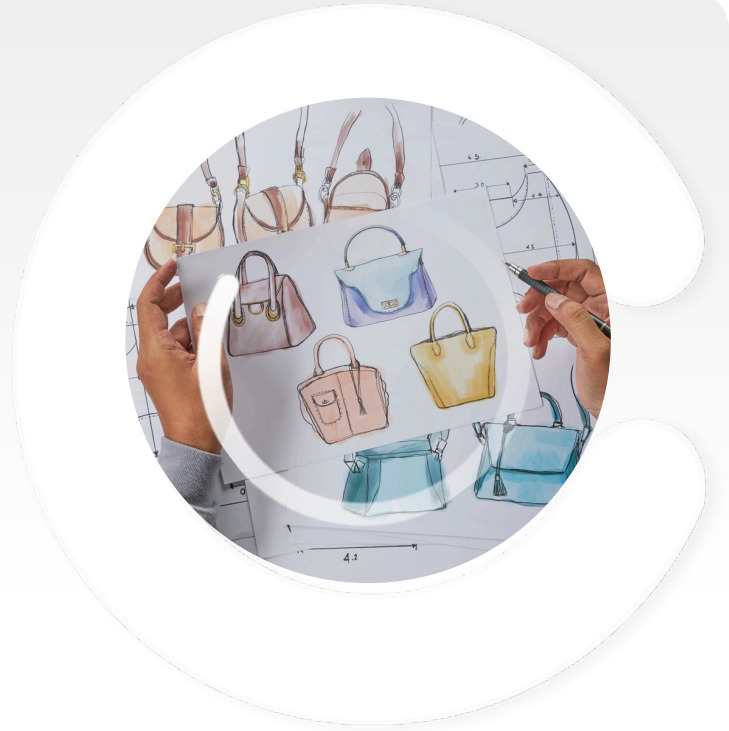


Table Of Contents

Your Roadmap To Global Compliance Excellence	3
Adult Dress	4
Children’s Sleepwear	7
Adult Raincoat	10
Adult Workout Shirt	13
Leather Wallet	16
Handbag	19
Children’s Socks	22
Adult Undergarments	25
Child’s Overalls	28
Sneakers	31
About The Author	34
Stay On Top Of Regulatory Change	35



Your Roadmap To Global Compliance Excellence



Welcome to your comprehensive guide to seamless market entry: a curated collection of Compliance Cheat Sheets tailored specifically for the Apparel industry.

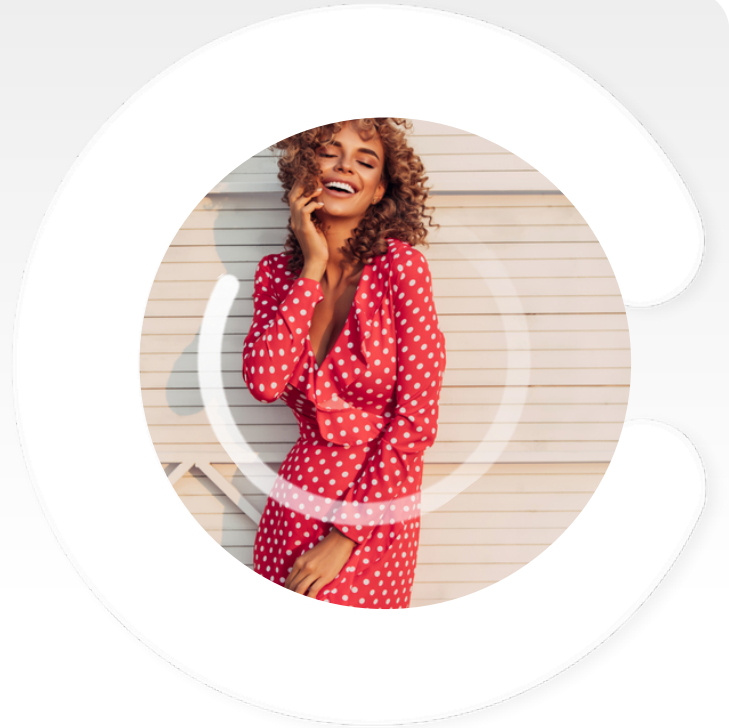
The world of textiles and apparel is constantly evolving, with a staggering **40% increase in regulatory changes** since 2020. In addition, the industry grapples with significant challenges related to chemicals, labeling, and extended producer responsibility (EPR) issues.

That's why we've assembled this 'how-to' guide of compliance cheat sheets, offering clear, step-by-step instructions to ensure your products are compliant on a global scale.

Whether you're stepping into the bustling markets of Australia, Canada, France, the USA, the EU, or other global destinations, our cheat sheets are meticulously designed to empower your brand with the knowledge necessary to meet:

- Labeling requirements;
- Safety standards;
- Chemical restrictions;
- Testing and certification prerequisites; and
- Environmentally sustainable waste management guidelines.

Each cheat sheet is tailor-made for a specific product category, guaranteeing not only compliance but also success in the global marketplace.



Creating an Adult Dress

X = Not Required

✓ = Required

Restricted = chemical allowed but there is a limit

Prohibited = chemical is banned

		Australia	Canada	France
Labeling	Bamboo Claims	X	✓	X
	Care	✓	X	X
	Conformity Marks	X	X	X
	Country Of Origin	✓	✓	✓
	Down, Feather & Fur	X	✓	✓
	Environmental Claims	X	✓	✓
	Fiber Content	X	✓	✓
	Leather & Faux Leather	X	X	✓
	Manufacturer / Importer Identity	X	✓	X
	Product Identity	✓	✓	X
	Size	X	X	X
	Sun Protection	✓	X	X
	Wool & Wool Fiber	X	✓	✓
Safety	Flammability	X	Mandatory	X

Creating an Adult Dress

CHEAT SHEET

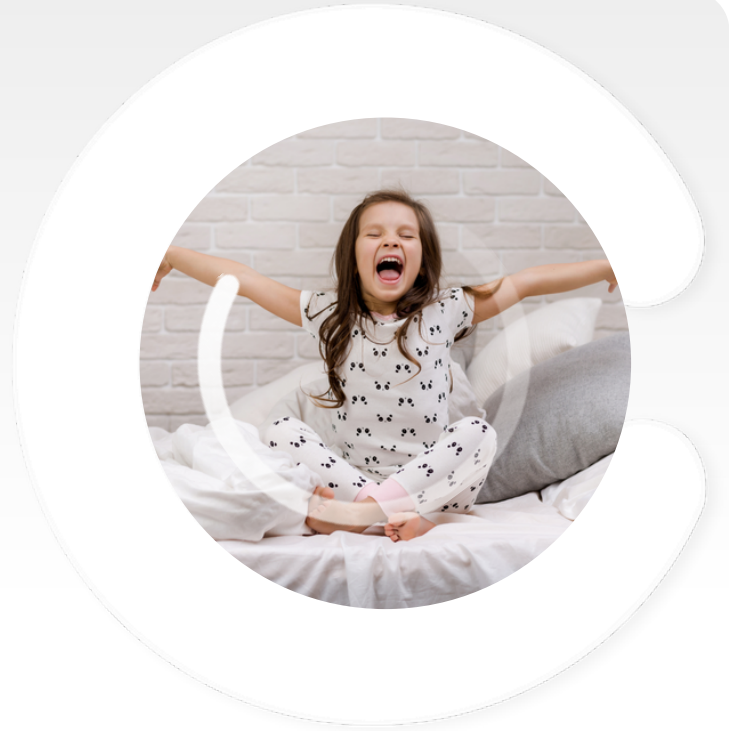


		Australia	Canada	France
Chemical Restrictions	Asbestos	✓	Prohibited	Restricted
	Azocolourants and azodyes	✓	X	Restricted
	Cadmium and its compounds	X	X	Prohibited (plastics)
	Chromium VI	X	X	Prohibited
	CMR Substances classified as carcinogenic, mutagenic or toxic for reproduction (CMR)	X	X	Prohibited
	Dimethylfumarate (DMF)	✓	X	Prohibited
	Flame Retardants, such as decaBDE and octaBDE	X	X	Prohibited
	Formaldehyde	✓	X	Prohibited
	Lead and Its Compounds	X	✓	Restricted (jewelry articles)
	Nickel	X	X	Restricted (jewelry articles)
	Nonylphenol ethoxylates (NPE)	X	X	Restricted
	Organostannic compounds	X	X	Restricted
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	✓
	Phthalates	✓	X	X
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	Restricted
	SVHCs [Substances of very high concern]	X	X	Restricted
	Tris (2,3 dibromopropyl) phosphate	X	✓	Restricted
	Tris(aziridiny)phosphin oxide	X	X	Restricted

Creating an **Adult Dress**
CHEAT SHEET



		Australia	Canada	France
Testing & Certification	General Certificate of Conformity (GCC)	X	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	✓



Creating Children's Sleepwear

X = Not Required

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		United States (Federal)	Canada	Australia
Labeling	Bamboo Claims	✓	✓	X
	Care	✓	X	✓
	Conformity Marks	X	X	X
	Country Of Origin	✓	✓	✓
	Down, Feather & Fur	✓	✓	X
	Environmental Claims	✓	✓	X
	Fiber Content	✓	✓	X
	Manufacturer / Importer Identity	✓	✓	X
	Product Identity	✓	✓	✓
	Size	✓	X	X
	Sun Protection	X	X	✓
	Traceability	✓	X	X
	Wool & Wool Fiber	✓	✓	X

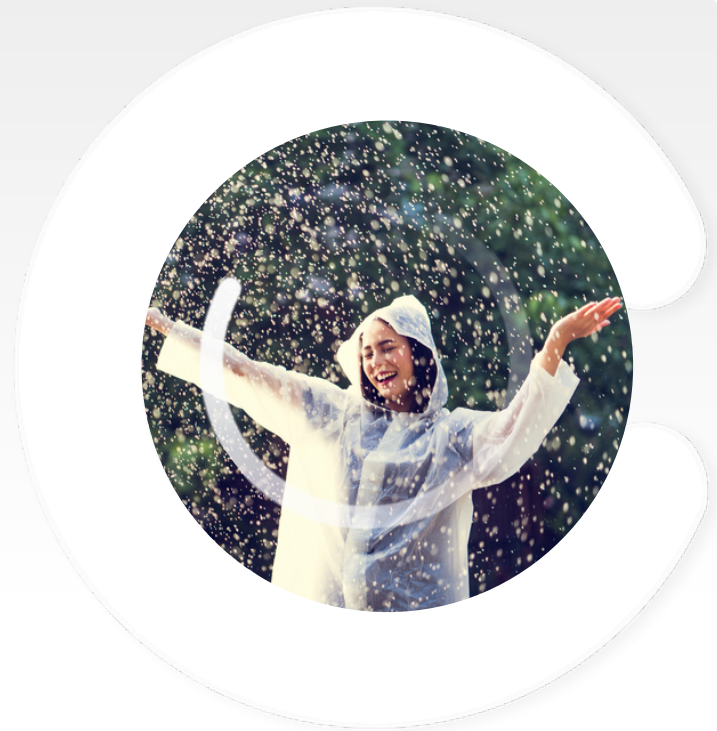


		United States (Federal)	Canada	Australia
Safety	Drawstrings	X	X	✓
	Flammability	✓	✓	✓
Chemical Restrictions	Asbestos	Prohibited	Prohibited	Prohibited
	Azocolourants and azodyes	X	X	✓
	Cadmium and its compounds	X	X	X
	Chromium VI	X	X	X
	CMR Substances classified as carcinogenic, mutagenic or toxic for reproduction (CMR)	X	X	X
	Dimethylfumarate (DMF)	X	X	✓
	Flame Retardants, such as decaBDE & octaBDE	✓	X	X
	Formaldehyde	X	X	✓
	Hexachlorobutdiene (HCBd)	✓	X	X
	Lead and Its Compounds	Restricted	✓	X
	Nickel	X	X	X
	Nonylphenol ethoxylates (NPE)	X	X	X
	Organostannic compounds	X	X	X
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	X
	Phthalates	Prohibited	✓	✓
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	X
	SVHCs [Substances of very high concern]	X	X	X
	Tris (2,3 dibromopropyl) phosphate	X	✓	X
	Tris(aziridiny)phosphin oxide	X	X	X

Creating Children's Sleepwear
CHEAT SHEET



		United States (Federal)	Canada	Australia
Testing & Certification	Children's Product Certificate (CPC)	✓	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



Creating an Adult Raincoat

X = Not Required

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Prohibited = chemical is banned

		United States (Federal)	United Kingdom (UK)	Germany
Labeling	Bamboo Claims	✓	X	X
	Care	✓	X	X
	Conformity Marks	X	X	X
	Country Of Origin	✓	X	✓
	Environmental Claims	✓	✓	✓
	Fiber Content	✓	✓	✓
	Manufacturer / Importer Identity	✓	✓	✓
	Product Identity	✓	X	✓
	Size	✓	X	X
	Traceability	X	✓	✓
Safety	Flammability	✓	X	X



Creating an Adult Raincoat

CHEAT SHEET

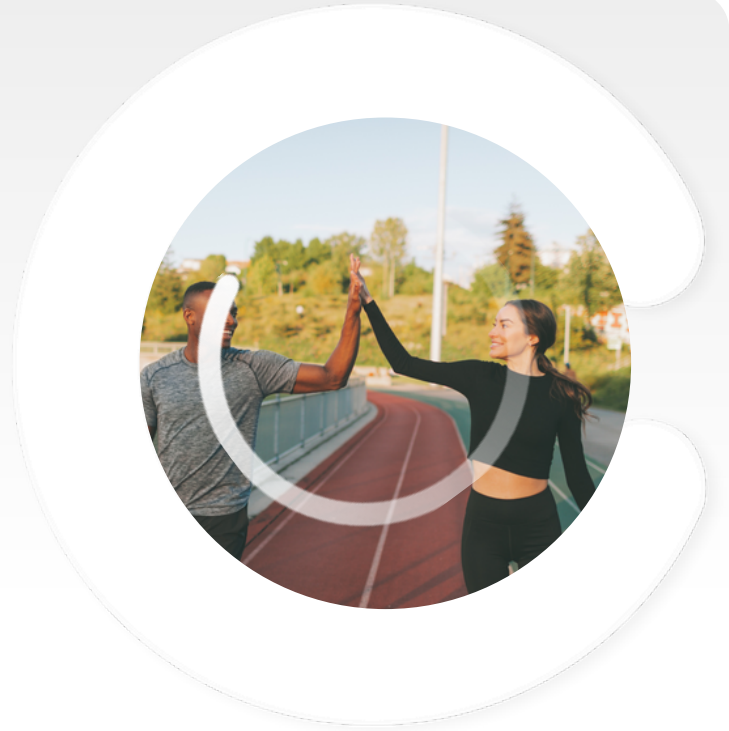
		United States (Federal)	United Kingdom (UK)	Germany
Chemical Restrictions	Asbestos	Prohibited	Restricted	Restricted
	Azocolourants and azodyes	X	Restricted	Restricted
	Cadmium and its compounds	X	Prohibited	Prohibited (Plastics)
	Chromium VI	X	Restricted	Restricted
	CMR Substances classified as carcinogenic, mutagenic or toxic for reproduction (CMR)	X	Prohibited	Prohibited
	Dimethylfumarate (DMF)	X	Restricted	Restricted
	Flame Retardants, such as decaBDE & octaBDE	✓	Restricted	Restricted
	Formaldehyde	X	Restricted	Restricted
	Hexachlorobutdiene (HCBD)	✓	X	X
	Lead & Its Compounds	Restricted (surface coatings)	Restricted (jewelry articles)	Restricted (jewelry articles)
	Nickel	X	Restricted	Restricted
	Organostannic compounds	X	Restricted	Restricted
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid & its derivatives (PFOS) & pentachlorophenol (PCP) & its salts & esters	X	Restricted	Restricted
	Polybromobiphenyls; Polybrominatedbiphenyls (PBB)	X	Prohibited	Prohibited
	Polycyclic-aromatic hydrocarbons (PAH)	X	Restricted	Restricted
	SVHCs [Substances of very high concern]	X	Restricted	Restricted
	Tris (2,3 dibromopropyl) phosphate	X	Prohibited	Prohibited
	Tris(aziridinyl)phosphin oxide	X	Prohibited	Prohibited

Creating an Adult Raincoat

CHEAT SHEET



		United States (Federal)	United Kingdom (UK)	Germany
Testing & Certification	General Certificate of Conformity (GCC)	✓	x	x
Waste	Extended Producer Responsibility (EPR)	x	x	x



Creating an Adult Workout Shirt

X = Not Required

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Prohibited = chemical is banned

		United States (Federal)	European Union (Regional)
Labeling	Bamboo Claims	✓	X
	Biocide/ Pesticide Disclosures	✓	✓
	Care	✓	X
	Conformity Marks	X	X
	Country Of Origin	✓	X
	Environmental Claims	✓	Voluntary
	Fiber Content	✓	✓
	Manufacturer / Importer Identity	✓	✓
	Product Identity	✓	X
	Size	✓	X
	Traceability	X	✓
Safety	Flammability	✓	X



Creating an Adult Workout Shirt

CHEAT SHEET

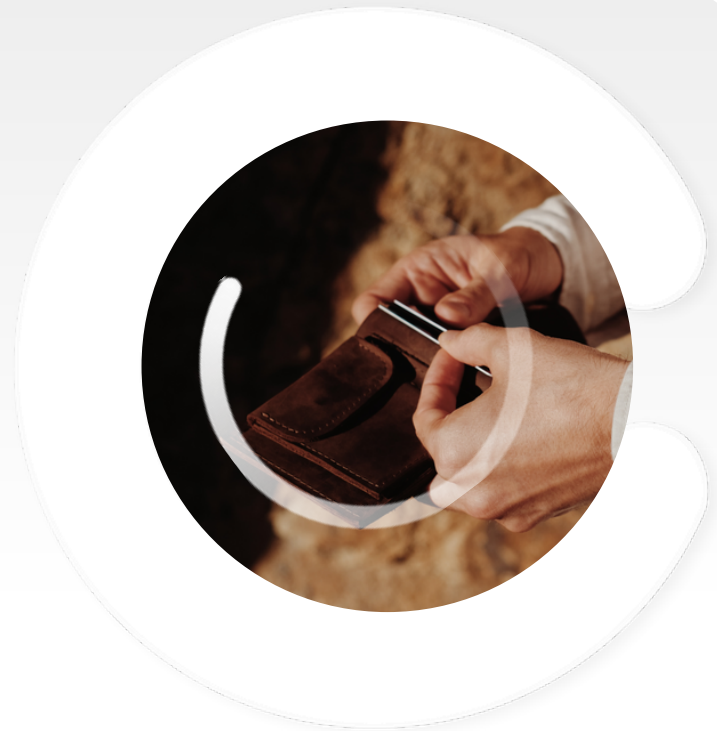
		United States (Federal)	European Union (Regional)
Chemical Restrictions	Asbestos	✓	Restricted
	Azocolorants and Azodyes (Aromatic Amines)	X	Restricted
	Cadmium and its compounds	X	Prohibited
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	Prohibited
	Chromium VI	X	Restricted
	Dimethylfumarate (DMF)	X	Restricted
	Flame Retardants, such as decaBDE & octaBDE	✓	Restricted
	Formaldehyde	X	Restricted
	Hexachlorobutdiene (HCBD)	✓	X
	Lead and Its Compounds	Restricted (Surface Coatings)	Restricted (jewelry articles)
	Nickel	X	Restricted
	Organostannic compounds	X	Restricted
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	Restricted
	Polybromobiphenyls; Polybrominatedbiphenyls (PBB)	X	Prohibited
	Polycyclic-aromatic hydrocarbons (PAH)	X	Restricted
	SVHCs [Substances of very high concern]	X	Restricted
	Tris(aziridinyl)phosphin oxide	X	Prohibited
	Tris (2,3 Dibromopropyl) Phosphate	X	Prohibited

Creating an Adult Workout Shirt

CHEAT SHEET



		United States (Federal)	European Union (Regional)
Testing & Certification	General Certificate of Conformity (GCC)	✓	✗
Waste	Extended Producer Responsibility (EPR)	✗	✗



Creating a Leather Wallet

X = Not Required

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		Japan	Australia (National)	South Korea
Labeling	Care	✓	✓	X
	Conformity Marks	X	X	X
	Country Of Origin	X	✓	✓
	Environmental Claims	X	X	X
	Fiber Content	X	X	X
	Leather and Faux Leather	✓	X	X
	Manufacturer / Importer Identity	✓	X	X
	Product Identity	X	✓	X
	Size	X	X	X
	Traceability	X	X	X
Safety	Flammability	X	X	X



Creating a Leather Wallet

CHEAT SHEET



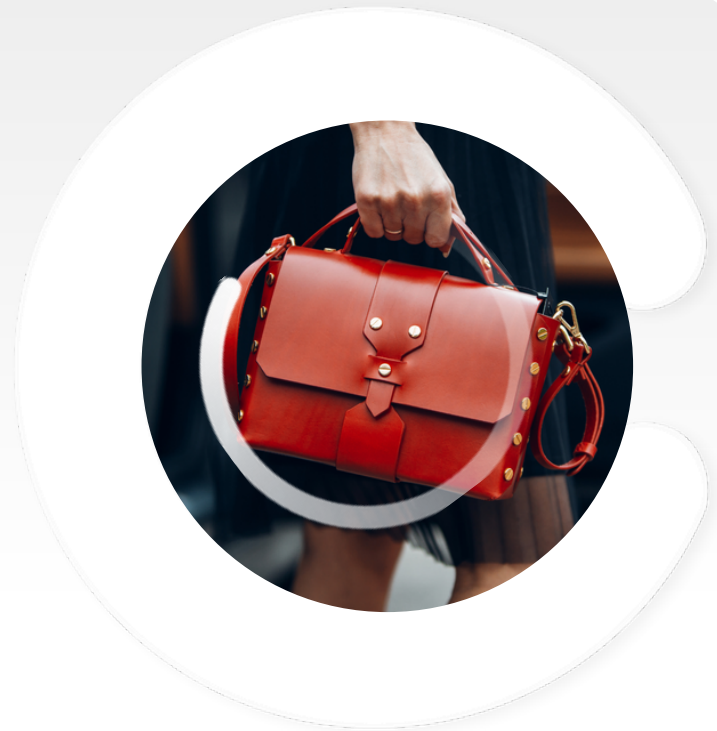
		Japan	Australia (National)	South Korea
Chemical Restrictions	Asbestos	X	X	X
	Azocolorants and Azodyes (Aromatic Amines)	X	X	X
	Cadmium and its compounds	X	X	X
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	X	X
	Chromium VI	X	X	X
	Dimethylfumarate (DMF)	X	X	X
	Flame Retardants, such as decaBDE & octaBDE	X	X	X
	Formaldehyde	X	X	X
	Hexachlorobutdiene (HCBd)	X	X	X
	Lead and Its Compounds	X	X	X
	Nickel	X	X	X
	Organostannic compounds	X	X	X
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	X
	Polybromobiphenyls; Polybrominatedbiphenyls (PBB)	X	X	X
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	X
	SVHCs [Substances of very high concern]	X	X	X
	Tris(aziridiny)phosphin oxide	X	X	X
	Tris (2,3 Dibromopropyl) Phosphate	X	X	X

Creating a **Leather Wallet**

CHEAT SHEET



		Japan	Australia (National)	South Korea
Testing & Certification	General Certificate of Conformity (GCC)	X	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



Creating a Handbag

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Prohibited = chemical is banned

Labeling		United States (Federal)	Japan	Italy (National & EU Regional)
	Care	X	✓	X
	Conformity Marks	X	X	X
	Country Of Origin	X	X	✓
	Down and Feathers	X	X	✓
	Environmental Claims	✓	X	Voluntary
	Fiber Content	✓	X	✓
	Fur Or Faux Fur	X	X	✓ (Also required for products made from leather & fur)
	Leather And Faux Leather	✓	✓	✓ (Also required for products made from leather & fur)
	Manufacturer / Importer Identity	✓	✓	✓
	Product Identity	✓	X	✓
	Size	✓	X	X
	Traceability	X	X	✓
Wool & Wool Fiber	✓	X	✓	

Creating a Handbag

CHEAT SHEET



		United States (Federal)	Japan	Italy (National & EU Regional)
Safety	Flammability	X	X	X
	Asbestos	✓	X	Restricted
Chemical Restrictions	Azocolorants and Azodyes (Aromatic Amines)	X	X	Restricted
	Cadmium and its compounds	X	X	Prohibited (plastics)
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	X	Prohibited
	Chromium VI	X	X	Restricted
	Dimethylfumarate (DMF)	X	X	Restricted
	Flame Retardants, such as decaBDE & octaBDE	✓	X	Restricted
	Formaldehyde	X	✓	Restricted
	Hexachlorobutdiene (HCBD)	✓	X	X
	Lead and Its Compounds	Restricted (surface coatings)	X	Restricted (jewelry articles)
	Nickel	X	X	Restricted
	Organostannic compounds	X	X	Restricted
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	Restricted
	Polybromobiphenyls; Polybrominatedbiphenyls (PBB)	X	X	Prohibited
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	Restricted
	SVHCs [Substances of very high concern]	X	X	Restricted
	Tris(aziridinyl)phosphin oxide	X	X	Prohibited
	Tris (2,3 Dibromopropyl) Phosphate	X	X	Prohibited

Creating a Handbag
CHEAT SHEET



		United States (Federal)	Japan	Italy (National & EU Regional)
Testing & Certification	General Certificate of Conformity (GCC)	X	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



Creating Children's Socks

X = Not Required

✓ = Required

Restricted = chemical allowed but there is a limit

Prohibited = chemical is banned

		United States (Federal)	India	Türkiye
Labeling	Bamboo Claims	✓	X	X
	Care	✓	X	X
	Conformity Marks	X	X	X
	Country Of Origin	✓	✓	✓
	Down and Feathers	✓	X	✓
	Environmental Claims	✓	X	X
	Fiber Content	✓	X	✓
	Leather And Faux Leather	✓	X	✓
	Manufacturer / Importer Identity	✓	✓	✓
	Product Identity	✓	✓	X
	Size	✓	✓	✓
	Traceability	✓	X	X
	Wool & Wool Fiber	✓	X	✓



Creating Childrens Socks

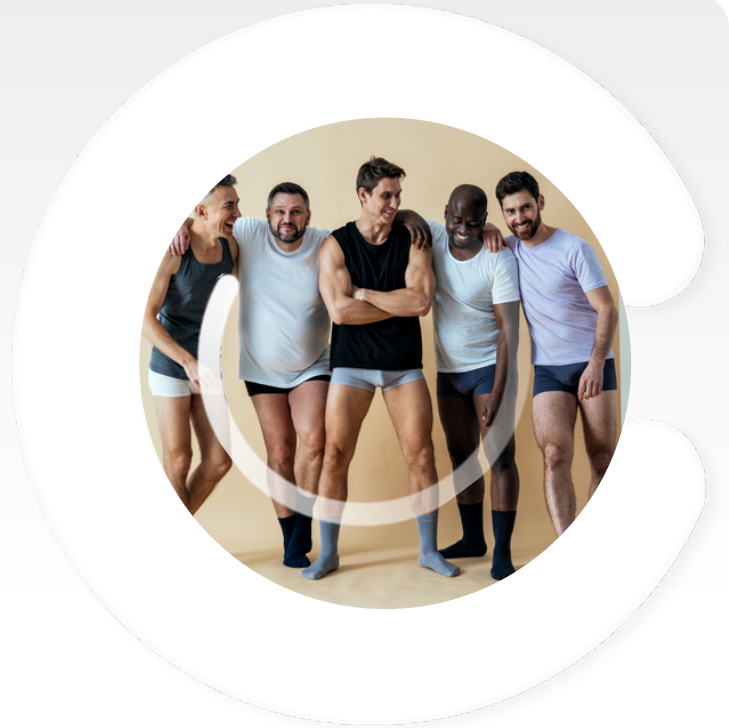
CHEAT SHEET

		United States (Federal)	India	Türkiye
Safety	Flammability	✓	X	X
	Drawstrings	X	X	✓
Chemical Restrictions	Asbestos	Prohibited	X	✓
	Azocolorants and Azodyes (Aromatic Amines)	X	X	✓ / ✓
	Cadmium and its compounds	X	X	✓
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	X	✓
	Chromium VI	X	X	✓
	Dimethylfumarate (DMF)	X	X	✓
	Flame Retardants, such as decaBDE & octaBDE	✓	X	✓
	Formaldehyde	X	X	✓
	Hexachlorobutdiene (HCBD)	✓	X	X
	Lead and Its Compounds	Restricted (surface coatings)	✓	X
	Nickel	X	X	X
	Nonylphenol ethoxylates (NPE)	X	X	✓
	Organostannic compounds	X	X	✓
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	✓
	Phthalates	Prohibited	✓	✓
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	✓
	SVHCs [Substances of very high concern]	X	X	✓
	Tris (2,3 dibromopropyl) phosphate	X	X	✓
Tris(aziridiny)phosphin oxide	X	X	✓	

Creating **Childrens Socks**
CHEAT SHEET



		United States (Federal)	India	Türkiye
Testing & Certification	Children's Product Certificate (CPC)	✓	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



Creating Adult Undergarments

X = Not Required

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Prohibited = chemical is banned

		France	India	Türkiye
Labeling	Bamboo Claims	X	X	X
	Care	X	X	X
	Conformity Marks	X	X	X
	Country Of Origin	✓	✓	✓
	Down, Feather & Fur	✓	X	✓
	Environmental Claims	✓	X	X
	Fiber Content	✓	X	✓
	Leather And Faux Leather	✓	X	✓
	Manufacturer / Importer Identity	X	✓	✓
	Product Identity	X	✓	X
	Size	X	✓	✓
	Sun Protection	X	X	X
	Wool & Wool Fiber	✓	X	✓



Creating Adult Undergarments

CHEAT SHEET



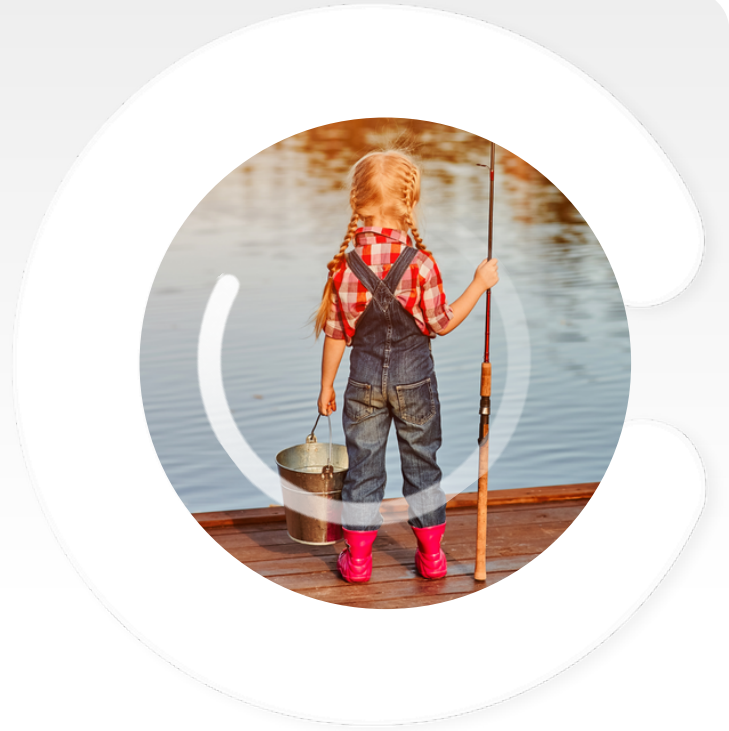
		France	India	Türkiye
Safety	Flammability	X	X	X
Chemical Restrictions	Asbestos	Restricted	X	✓
	Azocolorants and Azodyes (Aromatic Amines)	Restricted	✓ / ✓	✓
	Cadmium and its compounds	Prohibited (plastics)	X	✓
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	Prohibited	X	✓
	Chromium VI	Prohibited	X	✓
	Dimethylfumarate (DMF)	Prohibited	X	✓
	Flame Retardants, such as decaBDE & octaBDE	Prohibited	X	✓
	Formaldehyde	Prohibited	X	✓
	Lead and Its Compounds	X	X	X
	Nickel	X	X	X
	Nonylphenol ethoxylates (NPE)	Restricted	X	✓
	Organostannic compounds	Restricted	X	✓
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	✓	X	✓
	Phthalates	X	X	X
	Polycyclic-aromatic hydrocarbons (PAH)	Restricted	X	✓
	SVHCs [Substances of very high concern]	Restricted	X	✓
Tris (2,3 dibromopropyl) phosphate	Restricted	X	✓	
Tris(aziridinyl)phosphin oxide	Restricted	X	✓	

Creating Adult Undergarments

CHEAT SHEET



		France	India	Türkiye
Testing & Certification	General Certificate of Conformity (GCC)	X	X	X
Waste	Extended Producer Responsibility (EPR)	<u>✓</u>	X	X



Creating Child's Overalls

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		United States (Federal)	Canada	European Union
Labeling	Bamboo Claims	✓	✓	X
	Care	✓	X	X
	Conformity Marks	X	X	X
	Country Of Origin	✓	✓	X
	Down, Feather & Fur	✓	✓	✓
	Environmental Claims	✓	✓	X
	Fiber Content	✓	✓	✓
	Leather And Faux Leather	✓	X	✓
	Manufacturer / Importer Identity	✓	✓	X
	Product Identity	✓	✓	X
	Size	✓	X	X
	Sun Protection	X	X	X
	Traceability	✓	X	X
Wool & Wool Fiber	✓	✓	✓	



Creating Child's Overalls

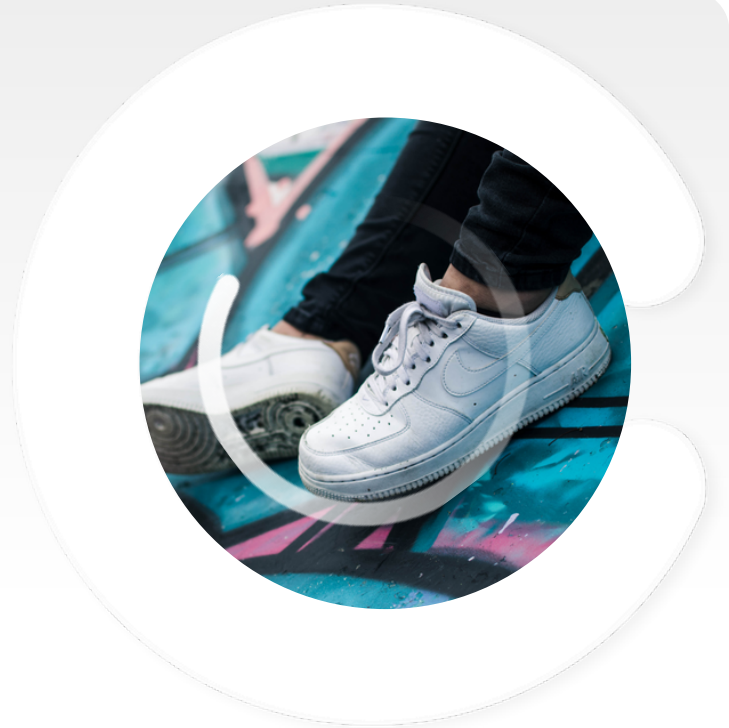
CHEAT SHEET

		United States (Federal)	Canada	European Union
Safety	Flammability	✓	X	X
	Drawstrings	X	X	✓
Chemical Restrictions	Asbestos	✓	✓	Restricted
	Azocolorants and Azodyes (Aromatic Amines)	X	X	Restricted
	Cadmium and its compounds	X	X	Prohibited (plastics)
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	X	Prohibited
	Chromium VI	X	X	Prohibited
	Dimethylfumarate (DMF)	X	X	Prohibited
	Flame Retardants, such as decaBDE & octaBDE	✓	X	Prohibited
	Formaldehyde	X	X	Prohibited
	Hexachlorobutdiene (HCBd)	✓	X	X
	Lead and Its Compounds	Restricted (surface coatings)	✓	Restricted (jewelry articles)
	Nickel	X	X	Restricted (jewelry articles)
	Nonylphenol ethoxylates (NPE)	X	X	Restricted
	Organostannic compounds	X	X	Restricted
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	X	✓
	Phthalates	X	✓	Restricted (childcare articles)
	Polycyclic-aromatic hydrocarbons (PAH)	X	X	Restricted
	SVHCs [Substances of very high concern]	X	X	Restricted
Tris (2,3 dibromopropyl) phosphate	X	✓	Restricted	
Tris(aziridiny)phosphin oxide	X	X	Restricted	

Creating **Child's Overalls**
CHEAT SHEET



		United States (Federal)	Canada	European Union
Testing & Certification	Children's Product Certificate (CPC)	✓	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



Creating Sneakers

X = Not Required

✓ = Required

Restricted = chemical allowed but there is a limit

Prohibited = chemical is banned

		Canada	European Union	India
Labeling	Bamboo Claims	✓	X	X
	Care	X	X	X
	Conformity Marks	X	X	✓
	Country Of Origin	✓	X	✓
	Down, Feather & Fur	✓	✓	X
	Environmental Claims	✓	✓	X
	Fiber Content	✓	✓	X
	Leather And Faux Leather	X	✓	X
	Manufacturer / Importer Identity	✓	X	✓
	Product Identity	✓	X	✓
	Size	X	X	✓
	Sun Protection	X	X	X
	Traceability	X	X	X
	Wool & Wool Fiber	✓	✓	X



Creating Sneakers

CHEAT SHEET

		Canada	European Union	India
Safety	Flammability	✓	X	X
	Asbestos	✓	Restricted	X
Chemical Restrictions	Azocolorants and Azodyes (Aromatic Amines)	X	Restricted	✓ / ✓
	Cadmium and its compounds	X	Prohibited (plastics)	X
	CMR Substances (Substances Classified as Carcinogenic, Mutagenic or Toxic for Reproduction)	X	Restricted	X
	Chromium VI	X	Restricted	X
	Dimethylfumarate (DMF)	X	Restricted	X
	Flame Retardants, such as decaBDE & octaBDE	X	Restricted	X
	Formaldehyde	X	Restricted	X
	Lead and Its Compounds	✓	Restricted (jewelry articles)	X
	Nickel	X	Restricted (jewelry articles)	X
	Nonylphenol ethoxylates (NPE)	X	Restricted	X
	Organostannic compounds	X	Restricted	X
	Persistent organic pollutants (POPs), including perfluorooctane sulfonic acid and its derivatives (PFOS) and pentachlorophenol (PCP) and its salts and esters	X	✓	X
	Phthalates	X	X	X
	Polycyclic-aromatic hydrocarbons (PAH)	X	Restricted	X
	SVHCs [Substances of very high concern]	X	Restricted	X
	Tris (2,3 dibromopropyl) phosphate	✓	Restricted	X
	Tris(aziridiny)phosphin oxide	X	Restricted	X

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Testing & Certification	General Certificate of Conformity (GCC)	X	X	X
Waste	Extended Producer Responsibility (EPR)	X	X	X



About The Author



Kim Plassche, Senior Regulatory Consultant, Global Market Access, Compliance & Risks

Kim Plassche researches and monitors international product safety legislation for custom client reports.

Kim is a librarian by training, with 18 years of experience and a Master of Library Science from the State University of New York at Buffalo, Buffalo, NY. Prior to taking on her C&R role, she served as Map Librarian at her alma mater.

Kim has also worked in public and private libraries, including at a consumer products testing company, where she researched regulations and standards for internal and external clients.



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